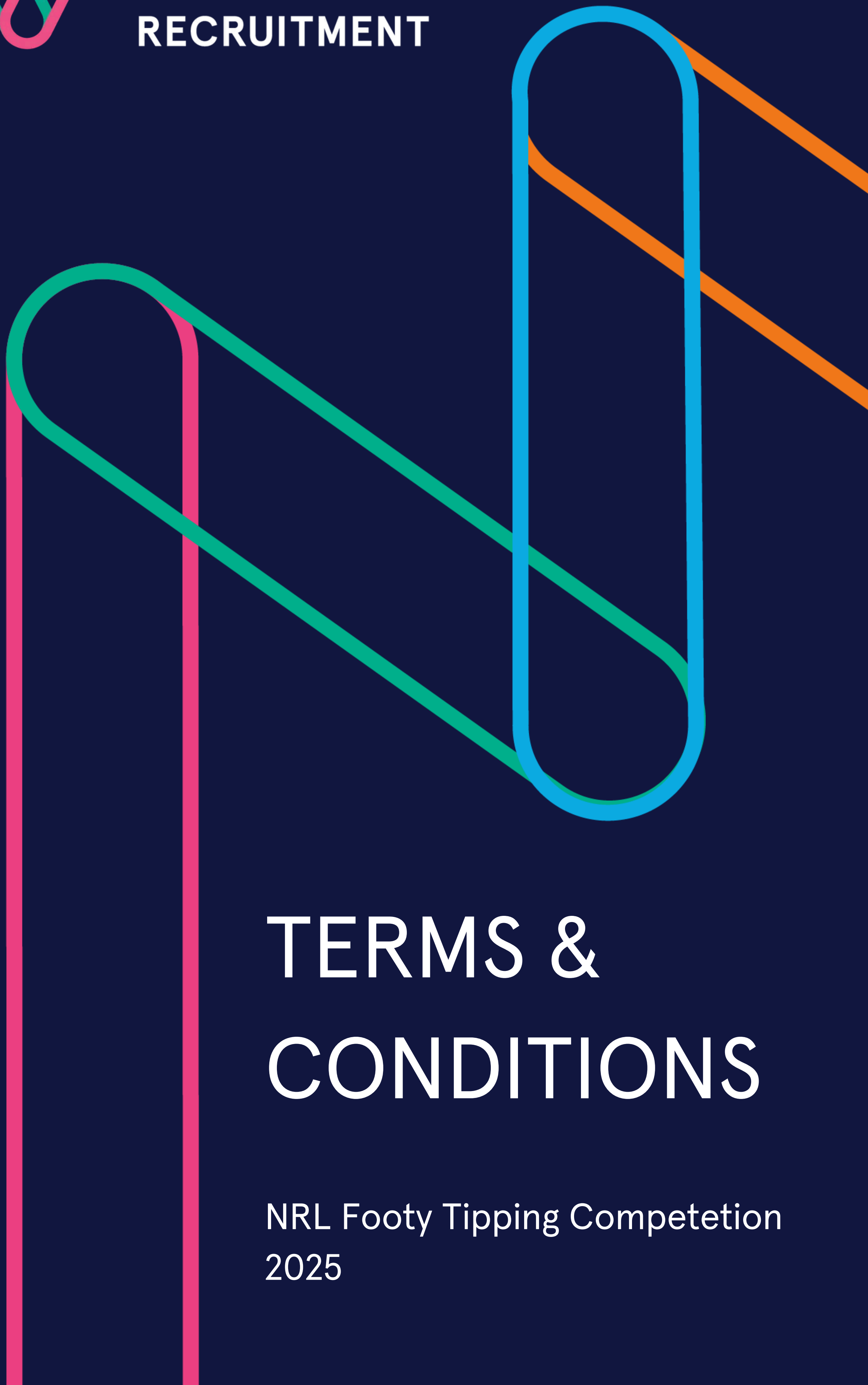




West
RECRUITMENT



TERMS & CONDITIONS

NRL Footy Tipping Competition
2025

West Recruitment NRL Footy Tipping Competition 2025

1. Conditions of Entry

- 1.1. By entering this contest entrants accept these Terms and Conditions.
- 1.2. Entry is open to candidates, clients, and suppliers of West Recruitment (aged 18 years or older).
- 1.3. Employees of West Recruitment and their families are eligible for entry (aged 18 or older).
- 1.4. Entry and participation in this contest is free.

2. Key Dates

- 2.1 The term of this competition is based on the 2025 NRL Season and rounds included. Competition date commencing 2nd March 2025 and ending on the final home and away round on the 7th September 2025.
- 2.2 Eligible participants may enter the contest at any time after 2nd March 2025.

3. Registration

- 3.1 To enter the contest an eligible person must register at www.westrecruitment.com.au/footytips during the Entry Period.
- 3.2 Entrants must not register more than once.
- 3.3 When registering, entrants must accurately complete all details in the online registration form and must specify a valid user-name and password which they will use when participating in the contest (Login Account).
- 3.4 Entrants are solely responsible for any activity that occurs in relation to their Login Accounts. Entrants must keep details of their Login Account secure and must notify West Recruitment immediately of any breach of security or unauthorised use of Login Accounts. West Recruitment will not be liable for any loss to entrants caused by unauthorised use of an entrant's Login Account.

4. Submitting Picks

4.1 The contest involves registered entrants submitting picks for the 2025 season NRL games during the contest, in accordance with these Terms and Conditions.

4.2 For each game during the contest, an entrant must nominate their pick by selecting the team they predict will win the game and the margin they predict a team will win by for a selected game where indicated.

4.3 Picks may only be submitted using the online process which entrants can access through one of the contest access points by logging on with their Login Account.

4.4 Entrants must not submit more than one pick per game.

4.5 Picks must be submitted before the Picks Deadline (see section 5 below).

4.6 Picks will be deemed to be submitted at the time of receipt and not at the time of transmission. Late, incomplete, incorrectly submitted, illegible, corrupted, or misdirected picks will be deemed invalid.

5. Picks Deadline

5.1 An entrant may submit a pick for any game during the contest prior to the advertised start time for that game (Picks Deadline).

5.2 A running timetable of scheduled game starting times is available at www.westrecruitment.com.au/footytips which can be viewed by logging into the contest site and navigating to the Enter Picks screen.

5.3 Any postponed, rescheduled, or delayed games will have their Picks Deadline updated as required.

6. Points and Rankings

Picks are entered for each game in a round. 1 point is awarded for picking the winner of the match.

If the match result is a draw, no points are awarded for picks in the match. A bonus two (2) points is awarded for picking a perfect round.

A margin score is required to be entered for one match in each round. The margin represents the amount that you predict your selected team will win by. Your margin score will be used to determine the winner of a round or the entire contest if the scores are equal. The lower your margin score the better the entrant is deemed to have performed.

Calculating Margins

If the team you pick wins the match, your margin score is the difference between the actual margin in the Full Time Score that the team you picked won by, and the margin you entered. For example, if you picked the Broncos in the following scenario:

Full time score Broncos 54 vs Cowboys 6

Margin entered 36

Actual Margin 48

Margin Score $48 - 36 = 12$

If the team you picked loses the match, your margin score is the actual margin plus the margin entered. For example, if you picked Cowboys for the same scenario:

Full time score Broncos 54 vs Cowboys 6

Margin entered 6

Actual Margin 48

Margin Score $48 + 6 = 54$

If an entrant does not submit a pick for a game, they are assigned a zero score. If an entrant does not submit any picks for a round, there is no penalty.

Points awarded to entrants will be aggregated at the completion of each round during the contest, and entrants will be ranked in accordance with the points they scored and their margin score for the round. The rankings for each separate round in the contest will be used to determine the winners of the Weekly Prizes in accordance with clause 7 below.

The points and margin scores awarded to entrants for each round will accumulate throughout the contest. The rankings for the whole of the contest will be used to determine the winners of the First, Second, & Third Place Prizes in accordance with clause 7 below.

7. Determination of Winners

The margin score will be used to determine the winner of a round or the overall contest if the scores are equal. For example, if two entrants share 1st place on 100 points, the entrant with the lowest margin score overall will be the winner.

The prize splitting process will be such that where there is a tie for any place (first place, second place etc) the prize for that place and prize for the next lower place will be combined, and each of the tied winners will receive an equal split of the combined prize [or enter an alternate second stage splitting process]. For example, where there is a tie between two winners for the First Prize, the First and Second Prizes will be combined and each of the two winners will then receive half of the combined prize.

Round winner prizes will be awarded to the winner of the round. If two entrants have the same points and margin, the entrant with the lowest margin for that round will be the winner.

8. Prizes

Competition prizes apply to all entrants in the contest. These prizes include:

- 1st Place
 - 2 x NRL Grand Final Tickets
- 2nd Place
 - \$500 Visa Gift Card
- 3rd Place
 - \$250 Visa Gift Card

- Round Winner
 - West Gift Pack

Bonus Prize

To celebrate West Recruitment's 19th Birthday – we will have an additional Major Prize of 2 x NRL Grand Final Tickets for the entrant who places 19th. If two entrants share 19th place, the entrant with the lowest margin score overall will be the winner.